

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
MAY 23, 2019 – 7:30 p.m.**

DATE

May 23, 2019

PRESENT BOARD MEMBERS

Mrs. Gordon
Mr. Gorman
Mrs. Murano
Mrs. Savarese
Mrs. Scaraggi

MEETING

Business Meeting

ABSENT

TIME

7:30 p.m.

ADJOURNED

OTHERS PRESENT

Ms. Somers
Mr. Olobardi
Staff Members
Community Members

PLACE

Lester C. Noecker School

I. CALL TO ORDER – Board President

II. STATEMENT OF COMPLIANCE - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All present.*

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III. FLAG SALUTE

IV. BOARD PRESIDENT REPORT

- Mrs. Gordon reported on a Cyberspace presentation, the Tricky Tray, and the ratification on tonight's agenda for the REA contract.

V. COMMITTEE REPORT

- Mr. Gorman was happy to report that the teachers contract was on agenda and that we have a three year contract in place.

VI. SUPERINTENDENT REPORT

- As promised and shared by Ms. Greenwald, it certainly HAS been busy since our last board meeting! It has really been a fun week with the Tricky Tray and Spring Concerts, both were amazing! A special thank you to the HSA for their hard work on the event; it is an incredible undertaking and so appreciated by all of us here at Noecker School. Our students, as led by Mr. Surdyn and Mrs. Havrilla, are so talented and the spring concerts were just fantastic! A special thank you to Miss Tedeschi who volunteered to help supervise students during the evening concert. I know the students loved having her there.

On tonight's agenda the Board is asked to approve the ratified contract with the REA, our Summer Enrichment and ESY staff, annual reappointments of administrators, teachers, and instructional aides, and just the beginning of annual contracts; we'll have so many more for our June meeting!

I'd like to take a minute to thank Jim Olobardi for his work here with us in Roseland these last several months as it is his last board meeting. It's been a breath of fresh air to have him in the board office and as a support during the busy budget season.

Jim has a great sense of humor and I only wish I'd taken a picture of the hat he wore yesterday for Student Council's hat day as words really cannot describe it. So, Jim, thank you! Cathy, Lisa, and I have really enjoyed working with you.

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I wish everyone a very happy Memorial Day weekend as we pause to remember those who have given so much to us in this country.

VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- Mr. Olobardi reported that this would be his last meeting and he enjoyed working in such a great district. The district was in the good hands of Mrs. Somers.

VIII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

- None

IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-039-19 Approve Board Meetings Minutes

RPT-040-19 Approve the April, 2019 Code of Conduct Report

RPT-041-19 Approve the April, 2019 Enrollment Report

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RPT-042-19 Approve the April 2019 HIB Report

MOTION by Mrs. Savarese, SECOND by Mr. Scaraggi

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All ayes.*

RPT-039-19 Approve Board Meetings Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular Business and Closed Board Meeting Minutes for April 30, 2019.

RPT-040-19 Approve the April 2019 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the April, 2019 Code of Conduct Report.

RPT-041-19 Approve the April 2019 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the April, 2019 Enrollment Report.

RPT-042-19 Approve the April 2019 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the April 2019 HIB Report.

FINANCE/FACILITIES

FIN-165-19 Approve Acceptance of the Report of Treasurer of School Monies – April 30, 2019

FIN-166-19 Approve Acceptance of the Report of the Board Secretary – April 30, 2019

FIN-167-19 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – April 30, 2019

FIN-168-19 Approve the Payment of Bills and Claims – May 23, 2019

FIN-169-19 Approve Budgetary Line Item Transfers – April 2019

FIN-170-19 Approve Acceptance of the Cafeteria Report – April 30, 2019

FIN-171-19 Approve the Building Use Requests

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- FIN-172-19 Approve the Three-Year Comprehensive Equity Plan (2019-2022)
- FIN-173-19 Approve Transition Days for Employee No. 100499
- FIN-174-19 Approval to Amend the Designation of Signatories
- FIN-175-19 Approve the Ratified 2018-2021 Roseland Education Association Contract
- FIN-176-19 Approval of Essex Regional Educational Services Commission Transportation Agreement for the 2019-2020 School Year
- FIN-177-19 Approval of Sussex County Regional Transportation Cooperative Special Education Transportation Agreement for the 2019-2020 School Year
- FIN-178-19 Approve Occupational and Physical Therapy Evaluations for Students
- FIN-179-19 Approval of the Essex Regional Educational Service Commission Agreement and Addendum for Services from May 24, 2019- June 30, 2019
- FIN-180-19 Approve Submission of the Application and Acceptance of Extraordinary Aid Funds for 2019-2020
- FIN-181-19 Approve Renewal of Membership in the New Jersey Schools Insurance Group Fund (NJSIG/NJEIF) for the 2019-2020 School Year
- FIN-182-19 Approve Submission of Application to the New Jersey School Insurance Group (NJSIG/NJEIF) for the 2019-2020 Safety Grant
- FIN-183-19 Approve the Resolution for the District Tax Payment Schedule for 2019-2020
- FIN-184-19 Approve Renewal of Contract with Maschio’s Food Services, Inc. as Food Service Management Company (FSMC) for the 2019-2020 School Year
- FIN-185-19 Approval of Insurance Carrier Providers for the 2019-2020 School Year
- FIN-186-19 Approve Ameriflex to Administer COBRA and Flexible Spending Account (FSA)
- FIN-187-19 Approve Overtime Hours for Employees at Evening Events
- FIN-188-19 Approve Psychiatric Consultation for Student No. 9719494784
- FIN-189-19 Approve Expedited Fees for Neurological and Psychological Evaluations
- FIN-190-19 Approve the Travel and Work Related Expenses

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All ayes.*

- FIN-165-19 Approve Acceptance of the Report of Treasurer of School Monies – April 30, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending April 30, 2019.

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FIN-166-19 Approve Acceptance of the Report of the Board Secretary – April 30, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending April 30, 2019.

FIN-167-19 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – April 30, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves that pursuant to N.J.A.C. 6:23-2.12(c) 4, the district certifies that as of April 30, 2019, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-168-19 Approve the Payment of Bills and Claims – May 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending May 23, 2019:

General Fund Bills & Claims	\$ 242,755.72	
General Fund Payroll	\$ 478,541.10	through May 15, 2019
Special Revenue Fund Bills & Claims	\$ 21,662.47	
<u>Cafeteria Fund Bills & Claims</u>	<u>\$ 12,497.08</u>	
<i>Total Payments</i>	<i>\$ 755,456.37</i>	

FIN-169-19 Approve Budgetary Line Item Transfers – April 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of April, 2019 as per N.J.S.A. 18A:8.1.

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FIN-170-19 Approve Acceptance of the Cafeteria Report – April 30, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending April 30, 2019.

FIN-171-19 Approve the Building Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Building Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
Roseland Recreation Dept.	June 8, 2019 June 15, 2019 (rain date)	10:00 a.m. - 3:00 p.m.	Saturday	Borough Picnic	Harrison Fairgrounds
Sustainable Roseland	June 14, 2019- November 1, 2019	10:00 a.m. - 8:00 p.m.	Fridays	Community Farmers Market	Harrison Fairgrounds
HSA of Roseland	May 15, 2019 (retroactive)	8:00 a.m. - 4:00 p.m.	Wednesday	Clothing Drive (rain date)	Front Parking Lot of School

FIN-172-19 Approve the Three-Year Comprehensive Equity Plan (2019-2022)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Three-Year Comprehensive Equity Plan for School Years 2019-20 through 2021-22 and the submission of the 2019-2020 Statement of Assurance.

FIN-173-19 Approve Transition Days for Employee No. 100499

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves June 13 and 14, 2019 as transition work days for Employee No. 100499.

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FIN-174-19 Approval to Amend the Designation of Signatories

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the following as signatory for checks drawn from the General Fund: Gordon Gibbs, Business Administrator. The signatures of two such individuals shall be required on all checks in the payment of bills and claims against the Board of Education of the Borough of Roseland from June 13, 2019 through June 30, 2019.

FIN-175-19 Approve the Ratified 2018-2021 Roseland Education Association Contract

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2018-2021 Roseland Education Association Contract (term from July 1, 2018 – June 30, 2021).

FIN-176-19 Approval of Essex Regional Educational Services Commission Transportation Agreement for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Essex Regional Educational Services Commission Transportation Agreement for the 2019-2020 school year (Agreement Term: July 1, 2019 - June 30, 2020).

FIN-177-19 Approval of Sussex County Regional Transportation Cooperative Special Education Transportation Agreement for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Sussex County Regional Transportation Cooperative Special Education Transportation Agreement for the 2019-2020 school year. (Agreement Term: July 1, 2019 - June 30, 2020).

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FIN-178-19 Approve Occupational and Physical Therapy Evaluations for Students

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves occupation therapy evaluations, services provided by Pediatric Potentials on the following students:

- Student No. 5367271020, in the amount of \$250.00 (OT)
- Student No. 1245982376, in the amount of \$250.00 (OT)
- Student No. 6728858748, in the amount of \$250.00 (OT)
- Student No. 6728858748, in the amount of \$250.00 (PT)

FIN-179-19 Approval of the Essex Regional Educational Service Commission Agreement and Addendum for Services from May 24, 2019- June 30, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Essex Regional Educational Service Commission Agreement and Addendum for Child Study Team Services and Related Services from May 24, 2019 - June 30 , 2019 to be billed on a services-utilized basis in accordance with the following fee schedule:

- IEP Development - \$229.50
- Social Assessment - \$337.85
- Educational Evaluation - \$337.85
- Psychological Evaluate - \$337.85
- Additional Projective Tests - \$349.11
- Speech Evaluations - \$337.85
- Bilingual Evaluations - \$450.47
- LDTC - \$110.41 per meeting
- Social Worker - \$110.41 per meeting
- School Psychologist - \$110.41 per meeting

FIN-180-19 Approve Submission of Application and Acceptance of Extraordinary Aid Funds for 2019-2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the Extraordinary Aid Application and acceptance of related funds for the 2019-2020 school year.

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FIN-181-19 Approve Renewal of Membership in the New Jersey Schools Insurance Group Fund (NJSIG/NJEIF) for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following resolution;

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Roseland Board of Education, hereinafter referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT: This agreement is made by and between NJSIG and the Educational Institution;

1. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018, and ending July 1, 2021 at 12:01 a.m.;

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2. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
3. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
4. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
5. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
6. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
7. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
8. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

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9. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
10. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
11. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

FIN-182-19 Approve Submission of Application to the New Jersey School Insurance Group (NJSIG/NJEIF) for the 2019-2020 Safety Grant

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2019 Safety Grant Application, Safety Assessment Questionnaire and Errors & Omissions Assessment to the New Jersey School Insurance Group (NJSIG/NJEIF) in the amount of \$1,638.23.

FIN-183-19 Approve the Resolution for the District Tax Payment Schedule for 2019-2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following:

RESOLVED, that the amount of district taxes needed to meet the obligations of this Board during the school year 2019-2020 is \$8,171,000.00 General Fund plus \$822,100.00 Debt Service payment and that the Borough of Roseland is hereby requested to place in the hands of the Treasurer of School Monies that amount according to the following schedule in accordance with the statutes relating thereto:

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<u>Date</u>		<u>General Fund</u>		<u>Debt Service</u>		<u>Total</u>
July	2019	680,916.67		0.00		680,916.67
August	2019	680,916.67		0.00		680,916.67
September	2019	680,916.67		411,050.00		1,091,966.67
October	2019	680,916.67		0.00		680,916.67
November	2019	680,916.67		0.00		680,916.67
December	2019	680,916.67		0.00		680,916.67
January	2020	680,916.67		411,050.00		1,091,966.67
February	2020	680,916.67		0.00		680,916.67
March	2020	680,916.66		0.00		680,916.66
April	2020	680,916.66		0.00		680,916.66
May	2020	680,916.66		0.00		680,916.66
June	2020	680,916.66		0.00		680,916.66
Total		8,171,000.00		822,100.00		8,993,100.00

FIN-184-19 Approve Renewal of Contract with Maschio’s Food Services, Inc. as Food Service Management Company (FSMC) for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the renewal of the FSMC contract with Maschio’s Food Services, Inc. for the 2019-2020 school year, including the following applicable fees and guarantees:

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1) The School Food Authority shall pay Maschio's an annual management fee in the amount of \$9,347.00. The management fee shall be payable in monthly installments of \$934.70 per month commencing on September 1, 2019 and ending on June 30, 2020.

2) Maschio's guarantees a return to the School Food Authority in the amount of \$5,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall.

FIN-185-19 Approval of Insurance Carrier Providers for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following insurance carrier providers for the 2019-2020 school year:

Health: Horizon Blue Cross Blue Shield of New Jersey
Dental: Horizon Healthcare Dental/Public Employer Trust
Prescription: BeneCard/Public Employer Trust

FIN-186-19 Approve Ameriflex to Administer COBRA and Flexible Spending Account (FSA)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Ameriflex to administer Consolidated Omnibus Budget Reconciliation Act (COBRA) and Flexible Spending Account (FSA) at a rate of \$50.00 and \$90.00 per month, respectively, for the 2019-2020 school year.

FIN-187-19 Approve Overtime Hours for Employees at Evening Events
(District Goal: Family Engagement and School Community)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve overtime hours for employees presenting at and/or attending evening events.

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FIN-188-19 Approve Psychiatric Consultation for Student No. 9719494784

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves a psychiatric consultation for Student No. 9719494784, services provided by Platt Psychiatric Associates, L.L.C. at a cost of \$760.00.

FIN-189-19 Approve Expedited Fees for Neurological and Psychological Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves expedited fees totaling \$375.00 for the following evaluations:

- Student No. 3138288136, in the amount of \$125.00 (NE)
- Student No. 9719494784, in the amount of \$125.00 (NE)
- Student No. 5367271020, in the amount of \$125.00 (PE)

FIN-190-19 Approve the Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the following travel related expenses:

Staff Member: Deanne Somers
Event: Power Trip: A Well Being & Leadership Summit
for Superintendents
Location: Austin, TX
Purpose: Professional Development
Date: July 22-24, 2019
Cost: \$195.00 Registration Fee
Travel, Reimbursable Meals & Incidental Expenses/per GSA rate

PERSONNEL/MANAGEMENT

PER-060-19 Approve the 2019 Summer Enrichment Program Teachers and Salaries

PER-061-19 Approve the 2019 Summer School Enrichment Program Substitute Teacher
and Aides

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- PER-062-19 Approve Frances Noronha as the 2019 Summer School Enrichment Program School Nurse
- PER-063-19 Approve Joanne Barker as the 2019 Summer Enrichment Program Substitute Nurse
- PER-064-19 Approve the 2019 E.S.Y. Program Staff
- PER-065-19 Approval of Teaching Staff and Salaries – 2019-2020 School Year
- PER-066-19 Approval of Custodial Staff and Salaries – 2019-2020 School Year
- PER-067-19 Approval of Classroom Aides for the 2019-2020 School Year
- PER-068-19 Approval of Support Staff and Administrative Employees and Salaries – 2019-2020 School Year
- PER-069-19 Approve Leave of Absence for Employee No. 100482
- PER-070-19 Approve Leave of Absence for Employee No. 100483
- PER-071-19 Approve Additional Substitute Teachers for the 2018-2019 School Year
- PER-072-19 Approval of Emilyrose Havrilla- Manfredonia, School Psychologist, to provide Child Study Team Services and Related Services from May 24, 2019- August 29, 2019

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All ayes.*

- PER-060-19 Approve the 2019 Summer Enrichment Program Teachers and Salaries

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2019 Summer School Enrichment Program staff member list for the 2019 Summer School Enrichment Program to be held from 8:30 a.m. to 12:00 p.m., (classes begin at 9:00 a.m.), July 1-July 26, 2019 (19 days), at a rate of \$80.00/day.

- PER-061-19 Approve the 2019 Summer School Enrichment Program Substitute Teachers and Aides

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2019 Summer School Enrichment Program Substitute Teachers and Aides listing for the 2019 Summer School Enrichment Program at a rate of \$80.00 per day.

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PER-062-19 Approve Frances Noronha as the 2019 Summer School Enrichment Program School Nurse

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Frances Noronha as the 2019 Summer School Enrichment Program nurse from July 1-26, 2019 (19 days), 8:30 a.m. to 12:00 p.m., (classes begin at 9:00 a.m.) at a rate of \$125.00/day not to exceed a total of \$2,375.00.

PER-063-19 Approve Joanne Barker as the 2019 E.S.Y. Program Substitute Nurse

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Joanne Barker as the 2019 E.S.Y. Program Substitute Nurse at a rate of \$175.00/day.

PER-064-19 Approve the 2019 E.S.Y. Staff

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2019 Extended School Year Program (E.S.Y.) staff member listing for the E.S.Y. Program to take place from 9:00 a.m. to 12:00 p.m., July 1-26, 2019 (19 days), in an amount not to exceed \$45,000.00 according to the salary and step guide in the Roseland Education Association agreement, vendor contract, or other district contracts.

PER-065-19 Approval of Teaching Staff and Salaries – 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the tenured and non-tenured teaching staff members listing according to salary and steps in the Roseland Education Association agreement for the 2019-2020 school year.

PER-066-19 Approval of Custodial Staff and Salaries – 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the custodial staff and salaries listing according to salary and steps in the Roseland Education Association agreement for the 2019-2020 school year.

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PER-067-19 Approval of Instructional and Cafeteria Aides for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the instructional and cafeteria aides and annual salaries for the 2019-2020 school year.

PER-068-19 Approval of Support Staff and Administrative Employees and Salaries – 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves support staff and administrative employees and salaries for the 2019-2020 school year.

PER-069-19 Approve Leave of Absence for Employee No. 100482

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the request of Employee No. 100482 for a maternity/child rearing leave of absence pursuant to Article VII of the Collective Bargaining Agreement between the Board and the Roseland Education Association.

The leave of absence shall commence on May 3, 2019 and conclude on June 20, 2019. This leave of absence shall be with health benefits, but without compensation, with the exception of accumulated unused sick days. Employee No. 100482 shall utilize six (6) accumulated unused sick days during the period of leave. It is anticipated that Employee No. 100482 will return to her position on the first day of the 2019-2020 school year.

PER-070-19 Approve Leave of Absence for Employee No. 100483

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the request of Employee No. 100483 for a maternity/child rearing leave of absence pursuant to Article VII of the Collective Bargaining Agreement between the Board and the Roseland Education Association.

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The leave of absence shall commence on or about August 28, 2019 through September 1, 2019 and shall be with benefits and without compensation. Beginning September 2, 2019, Employee No. 100483 shall be placed on a FMLA/NJFLA maternity/child rearing leave of absence concluding on November 24, 2019. This leave shall be with benefits and without compensation. It is anticipated that Employee No. 100483 will return to her position on November 25, 2019.

PER-071-19 Approve Additional Substitute Teachers for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of additional substitute teachers for the 2018-2019 school year upon pending criminal history review clearance.

PER-072-19 Approval of Emilyrose Havrilla- Manfredonia, School Psychologist, to provide Child Study Team Services and Related Services from May 24, 2019- August 28, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Emilyrose Havrilla-Manfredonia, School Psychologist, to provide Child Study Team Services and Related Services from May 24, 2019 - August 28, 2019, to be billed on a services-utilized basis in accordance with the following fee schedule:

- IEP Development - \$229.50
- Psychological Evaluate - \$337.85
- Additional Projective Tests - \$349.11
- School Psychologist - \$110.41 per meeting

CURRICULUM AND INSTRUCTION

C&I-034-19 Approve a West Essex Regional Student for Summer Internship

C&I-035-19 Approve Part-Time Custodial Summer Staff Job Description

MOTION by Mr. Gorman, SECOND by Mrs. Savarese

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All ayes.*

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C&I-034-19 Approve a West Essex Regional Student for Summer Internship

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Student No. 403747, a student at West Essex Regional School, for a summer internship here at the Lester C. Noecker School from 9:00 AM - 12:00 PM during July 1 - 25, 2019.

C&I-035-19 Approve Part-Time Custodial Summer Staff Job Description

RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approved the Part-Time Custodial Summer Staff Job Description.

POLICIES, REGULATIONS AND BYLAWS

PRB-009-19 Approve the Second Reading of Revised/New Policies, Regulations, Bylaws

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All ayes.*

PRB-009-19 Approve the Second Reading of Revised/New Policies, Regulations, Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the second reading and adopts the following policies/regulations:

Policy 2415.06	Unsafe School Choice Option (M)
Policy 2422	Health and Physical Education (M)
Regulation 2460.8	Special Education- Free and Appropriate Public Education (M)
Policy 2610	Education Program Evaluation (M)
Policy & Regulation 5111	Eligibility of Resident/Nonresident Students (M)
Regulation 5530	Substance Abuse (M)
Policy & Regulation 5600	Student Discipline/Code of Conduct (M)
Policy & Regulation 5611	Removal of Students for Firearms Offenses (M)
Policy & Regulation 5612	Assaults on District Board of Education Members or Employees (M)

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Policy & Regulation 5613	Removal of Students for Assaults with Weapons Offenses (M)
Policy 5756	Transgender Students (M)
Policy & Regulation 7440	School District Security (M)
Policy & Regulation 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M)
Policy 8561	Procurement Procedures for School Nutrition Program (M)

X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President, and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

- None

XI. CORRESPONDENCE

- Mrs. Gordon reported she received an email from a parent with various complaints that were a result of a misunderstanding. All her concerns were addressed and she was satisfied.

XII. OLD BUSINESS

- None

NEW BUSINESS

- None

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XIII. CONSIDERATION FOR CLOSED SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Resolution for Closed Session:

RESOLVED, by the Board of Education of the Borough of Roseland, that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss matters relating to Superintendent Evaluation and HIB #2018-2019-003 and Legal Matters.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist. The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231

The Board will reconvene in public at 9:30 p.m. and may take action following the closed session.

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi- *All ayes.*

XIV. REOPEN INTO PUBLIC SESSION - 10:45 P.M.

MOTION by Mrs Savarese, SECOND by Mrs Sacaraggi

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi All Ayes

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XV. ADJOURNMENT - 10:46 p.m.

MOTION by Mr. Gorman, SECOND by Mrs. Murano

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese, Mrs. Scaraggi All Ayes

The next Regular Board Meeting will be held on Thursday, June 20, 2019 at 7:30 PM, in the Lester C. Noecker Media Center.

Respectfully Submitted,



James Olobardi
Board Secretary/Business Administrator